

Inclusion Policy

The Physical environment is an important aspect of providing opportunities for the children.

At Coccinelle Day Nursery inclusion is important as it promotes a culture of equality of opportunity and high achievement for all children, by encouraging the development of more flexible attitudes, policies, and everyday practices. It promotes community cohesion and integration through understanding of and respect for others.

As an organisation we are aware of the amended Race Relations Act and the Disability Discrimination Act.

Race relations legislation promotes equality and good relations between people of different racial groups. (Equal Opp. Policy)

Disability Discrimination legislation expresses a duty not to treat disabled children less favourably, and to make reasonable adjustments to include them. (Special Needs Policy)

As an organisation we are aware that every individual has their own learning style.

In order that every child in the setting achieve the five outcomes of Every Child Matters, practitioners must plan for each child's individual care and learning requirements, including the additional or different provision required to meet individual's needs.

We work and welcome support with professionals from other agencies as well as involving parents/carers to provide the best learning opportunities for individual child.

The organisation recognises the need for staff development to access further training to update their knowledge regarding equality and diversity in line with new legislation.

In order that the setting can adhere to the Inclusion policy statement all practitioners, volunteers and childcare students must be proactive.